

INTERNATIONAL YOUTH INTERNSHIP PROGRAM JOB DESCRIPTION

COLLEGES AND INSTITUTES CANADA,

KENYA EDUCATION FOR EMPLOYMENT PROGRAM

CONTACT PERSON:	Moritz Schmidt	MAILING ADDRESS:	Kenya Education for Employment Program (KEFEP)
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INTERNSHIP TITLE:		Gender and Governance Officer	
CANADIAN PARTNER:		Selkirk College: Emily Kandborg ekandborg@selkirk.ca	
OVERSEAS HOST ORGANIZATION DESCRIPTION:			
Colleges and Institutes Canada (CICan) is the national, voluntary membership organization and international voice of publicly supported colleges, institutes, cegeps and polytechnics in Canada.			
PROJECT DESCRIPTION:			
This position will be under the Young Africa Works in Kenya: Youth Employability through Technical and Vocational Education and Training (TVET) project (Young Africa Works in Kenya-TVET). Colleges and Institutes Canada (CICan) is partnering with the Mastercard Foundation to implement Young Africa Works in Kenya-TVET in close collaboration with the Ministry of Education (MOE), other relevant Government of Kenya agencies, and the private sector. Young Africa Works in Kenya-TVET is a 5-year program (2020-2025) that works through a partner-driven participatory approach focusing on developing 26 Centres of Excellence (COEs) as model institutions. The program aims to increase the participation of young Kenyans, particularly women, in market-relevant skills training programs to ultimately increase the number of youth in dignified and fulfilling work in the Big Four sectors (enhancing manufacturing, food security and nutrition, universal health coverage, and affordable housing), and digital sectors.			
HOST COUNTRY (STATE/PROVINCE, CITY)	RELATED THEMATIC PRIORITY SECTOR(S)	CROSSCUTTING THEME(S)	
Kenya	Advancing Democracy	Gender Equality, Governance	
OVERSEAS JOB DESCRIPTION (ACTIVITIES & DELIVERABLES)			
<ul style="list-style-type: none"> •Support the implementation of the Young Africa Works in Kenya-TVET gender equality and inclusion strategy •Support the gender teams at CICan and partner TVET institutions •Assess and support the implementation of project-related gender equality and inclusion initiatives within TVET institutions •Foster relationships and provide support between TVET institutions and government •Identify and engage local community groups and support their inclusion in TVET/ youth employment initiatives and integration into the project 			

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- Share information on best practices in community outreach to overcome awareness and perception barriers related to the enrolment of young women in TVET
- Work with CIGan, partners, media partners, youth ambassadors and the community to support outreach efforts

PREFERRED QUALIFICATIONS & PERSONAL SKILLS (What skills would you like the intern to have? Please specify skills that are necessary and those that might be preferential.

- Diploma/Degree in International Development/ Peace and Justice Studies/Social Work/Humanities/Political Science
- Ability to coordinate project/partners simultaneously, work well under pressure and meet deadlines;
- Ability to effectively communicate with and coordinate activities of multiple partners, including field-based staff (Canadian colleges and institutes)
- Strong interpersonal skills and familiarity with working with local and national governments
- Familiarity with integrating gender equality into policies and institutions
- Strong familiarity with women's empowerment and gender equality
- Familiarity with EFE (employment for education programs) and basic understanding of TVET (Technical and Vocational and Education and Training) is an added advantage